

# LeeShanok Tech Times

Insider Tips To Make Your Business Run Faster, Easier And More Profitably

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What search engine did Google beat in 2004 in order to become the most successful search engine?

- A. Netscape
- B. MSN
- C. Yahoo!
- D. Ask Jeeves

Answer on Page 2

## MARCH 2026



This monthly publication is provided courtesy of Eric LeeShanok, President of LeeShanok Network Solutions.

### OUR MISSION:

To provide exceptional IT and cyber security services with Efficiency, Expertise and Excellence!

## THE HIDDEN BOTTLENECK KILLING YOUR PRODUCTIVITY (IT'S NOT YOUR PEOPLE)



If you're a business owner, you have had this exact thought:

"Why does everything take longer than it should?"

It's not because your people are bad or because they don't care. It's because most processes have extra steps baked in that nobody asked for. Those steps usually come from tech friction: tools that don't connect, networks that drag and access chaos that makes everyone wait.

Over time, that friction is the difference between "we're moving" and "we're stuck." Let's expose three hidden bottlenecks slowing businesses like yours down and how to fix them without a massive overhaul.

### **Bottleneck #1: Your Apps Don't Talk to Each Other**

*Translation: You're running a copy-paste business.*

Sales enters a customer in your CRM. Operations reenters the same information into a project tool. Billing reenters it again into accounting. Someone emails a spreadsheet "just to be safe."

Nobody wants to do this. They do it because the tools they're using don't share data, so humans become the integration layer.

That creates duplicated work, dropped details, inconsistencies and delays that feel like people are working slowly but are really systems being inefficient.

The hidden cost adds up fast. If 10 people spend just a few minutes a day retyping or reconciling data, that's more than 26 hours a month lost to busy work. Multiply that by payroll, and you're burning money to keep tools from speaking to each other.

### **Bottleneck #2: Slow or Unstable Networks**

*Translation: Death by a thousand loading screens.*

This one is sneaky because it feels normal.

Files take longer to open. Cloud apps lag. Calls glitch. People restart tools without thinking about it. Nobody complains about a few seconds here and there, but your business bleeds time in small cuts.

It also drains morale. Nothing kills momentum like staring at a loading bar while a customer waits. Network drag turns motivated employees into tired employees, even when they're trying hard.

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### Bottleneck #3: Approval and Access Chaos

Translation: Everyone is waiting on the one person with the password.

This is where productivity quietly dies.

- “Who has access to that folder?”
- “Can someone approve this?”
- “I need the login for this tool.”
- “Only Steve can do that.”
- “Steve is out today.”

Everything stops.

Businesses normalize this because it just feels like how things work. In reality, it’s a permissions system designed by accident.

When access is messy, work stalls and people create risky workarounds while the business becomes dependent on single points of failure.

### The 10-Minute Bottleneck Diagnostic

To find your biggest friction points, ask your team three questions:

- “What is one thing you do every day that feels like a waste of time?”

- “Where do you get stuck waiting for something or someone?”
- “What tool or system makes your job harder than it needs to be?”

Don’t prompt them. Just listen. You’ll hear the same answers repeated by different people.

Finding the bottlenecks is easy, but fixing them is where most businesses stall.

### Fixing the Bottlenecks

Once you see the friction, you can remove it.

Apps that don’t connect can usually be integrated, sometimes natively and sometimes through automation. When data flows automatically, manual work disappears.

Slow networks and Wi-Fi need to be audited and optimized. Sometimes the issue is outdated equipment. Sometimes it’s configuration. Sometimes it’s simply too many devices on too little bandwidth.

Access chaos requires structure. Document who has access to what. Set up onboarding so people have what they need on day one. Use a password manager instead of sharing credentials.

None of this is glamorous, it’s infrastructure. Fix one bottleneck and the whole team moves faster.



### How an IT Service Provider Removes the Drag

Most business owners know something is slowing them down. They just don’t have time to diagnose it, research solutions and implement fixes while running the business.

A good IT service provider helps by integrating tools, stabilizing networks, setting clean access rules, automating handoffs and building systems that match how your business actually operates.

In short, productivity improves not because people changed but because the environment stopped working against them.

If your team is busy but results are lagging, the bottleneck is rarely the people.

It’s the systems around them.

## FREE REPORT DOWNLOAD

### If You Are Considering Cloud Computing For Your Company, DON'T, Until You Read This ...

If you are considering cloud computing or Office 365 to save money and simplify IT, it is extremely important that you get and read this special report: **“5 Critical Facts Every Business Owner Must Know Before Moving Their Network To The Cloud.”**

This report discusses in simple, nontechnical terms the pros and cons of cloud computing, data security, how to choose a cloud provider and three little-known facts that most IT consultants don’t know or won’t tell you about cloud computing that could end up causing you MORE problems and costing you more money than you anticipated. Even if you aren’t ready to move to the cloud yet, this report will give you the right information and questions to ask when the time comes.



Get your FREE copy today call (602) 277-5757

Answer: C In 2004, Google surpassed Yahoo! to become the leading search engine, driven by its faster performance, cleaner design, and superior PageRank algorithm that delivered more relevant search results.

## CARTOON OF THE MONTH



# AI TOOLS ARE EVERYWHERE

## HERE'S HOW TO USE THEM WITHOUT MAKING A MESS.



You log back into work after a well-deserved break, and your inbox is already full. Meetings are stacking up. The to-do list is longer than you remember. You're back to doing too much with too little time.

And now, on top of everything else, artificial intelligence (AI) is everywhere.

Every app is pushing the same message: "Add AI." "Automate with AI." "Use AI or fall behind." Meanwhile, you're wondering where this actually helps your business and how to keep it from blowing up in your face.

Right now, AI is the new intern everyone hired without training. While interns can be amazing, they can also make big mistakes if nobody sets rules.

### 3 Time-Saving Ways to Use AI in Your Business

Here are three easy ways AI tools can save you time.

#### 1. Inbox Triage and First-Draft Replies

If your inbox feels overwhelming, AI can help reduce the noise. It can scan long email threads, surface what matters, draft solid first responses and flag messages that need attention. What it *cannot* do is understand customer nuance or decide what the actual reply should be.

That workflow should remain simple: AI drafts. Humans approve.

#### 2. Meeting Notes That Turn Into Action Lists

Meetings are a tax on productivity. The bigger problem isn't the meeting itself, it's what happens after it ends.

AI note tools can summarize conversations, highlight decisions, capture action items, assign owners and generate clean recaps. This reduces "wait, what did we decide?" moments and helps prevent tasks from slipping through the cracks.

#### 3. Simple Reporting and Forecasting

Most business owners don't lack data; they lack the time to interpret it.

AI can summarize trends, flag anomalies, surface patterns in support tickets and churn and turn raw numbers into plain English. Think of it as a sorting machine, not a crystal ball.

### The Guardrails: How to Use AI Without Doing Something Dumb

This is where most businesses get burned. They treat AI like a search engine and accidentally feed it something sensitive.

#### Rule 1: Never paste sensitive data into public AI tools.

Customer information, payroll or HR data, passwords and internal financials do not belong in AI prompts. If you wouldn't want it to be public, DON'T share it with the AI tool.

#### Rule 2: Control who can use what.

Shadow AI is exploding in small businesses. Employees sign up for random tools with corporate accounts because they want to be efficient. You need an approved tools list, clear guidance on acceptable data use and tighter permissions for sensitive roles.

#### Rule 3: AI drafts. Humans decide.

We said it before, but it's so important we can't emphasize it enough. Anything created by AI that goes out under your brand should be reviewed and approved by a human. No exceptions.

#### Rule 4: Assume everything you type is being stored.

Public AI tools live on someone else's servers. Even if data is not being used today, it is still stored somewhere. Like the internet, assume data sent to an AI tool lives forever and act accordingly.

#### Rule 5: When in doubt, don't paste.

If you're not sure if something is okay to paste, don't share with AI until you ask. Make it so others feel comfortable to ask questions.

### What AI Done Right Actually Looks Like

Real businesses don't start with massive AI transformations. They pick one or two time-wasting processes, add AI with guardrails, measure the impact and expand slowly.

The businesses pulling ahead aren't chasing hype. They're experimenting safely.

Because the real question is not whether or not your team is using AI. It's whether they're using it safely.

### SHINY NEW GADGET OF THE MONTH

## SOLOS AIRGO A5 AI SMART GLASSES

The Solos AirGo A5 AI Smart Glasses bring hands-free AI into your line of sight. With these smart glasses, you can translate text on the fly and access contextual information while staying focused on the task in front of you.

For busy business leaders, this means fewer interruptions and faster decisions. Instead of stopping to search, information comes to you in real time. It's a small shift that adds up to time savings over a busy week.



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## WHEN AN IT RELATIONSHIP STARTS TO FEEL LIKE A BAD DATE



Most bad dates do not begin badly. They start with quick replies. Clear plans. A sense that someone is paying attention. You leave thinking things are handled.

Business technology relationships often begin the same way. At first, support is responsive. Systems are set up. Problems get fixed. There's relief in knowing someone is "on it." Technology fades into the background where it belongs.

Then your business grows. More tools are added. Your team gets busier. Security concerns grow. What once felt simple now feels complicated.

### The Honeymoon Phase Ends

Replies take longer. Issues that were supposedly resolved return. You hear phrases like "we will look into it" more often than you'd like.

Before you know it, you're adapting your business to someone else's bad behavior.

You call. You leave a message. Maybe you send an email. Then you wait for hours. Sometimes days. Meanwhile, your team is stuck. You're paying

employees who can't do their jobs because IT "support" is missing in action.

That's not support. That's a bad date who says, "I'm on my way" and never shows up.

Healthy tech relationships don't leave you hanging. Problems get acknowledged, triaged and fixed fast. Better yet, many of them never happen because someone is watching your systems before they melt down.

### Why Tech Relationships Go Bad

Most small-business tech relationships fail for the same reason most relationships fail: No one is maintaining the relationship.

Tech often runs on a reactive model: Something breaks, you call, they patch it, everyone ignores it again, repeat. That's like talking to your spouse only during fights. You're technically communicating, but you're not building anything stable.

Meanwhile, your business keeps growing, so the IT relationship that worked with five people and one

shared drive doesn't survive with 15 people with more data and smarter criminals targeting more apps.

### What a Healthy Tech Relationship Feels Like

A good tech relationship isn't exciting. It doesn't create drama. It feels calm.

A good IT partner doesn't just fix problems. They prevent problems. They monitor, patch and maintain quietly in the background so issues don't sneak up on you during payroll, tax prep or your biggest client deadline of the quarter.

Here's the real sign you're in a good tech relationship: You stop thinking about IT most days because it just works. Not trendy. Not magical. Reliable.

### The Big Question

If your IT provider was a person you were dating, would you keep seeing them? Or would your friends say, "Seriously? You're still calling that guy?"

If you've normalized bad tech behavior, you're paying twice: in dollars and in stress. And neither one is necessary.